

Welkom op het evenement: ‘Laat Waterstof Werken’

GroenvermogenNL



Programma van de dag

Tijd	Programma
09:30 – 10:00	Inloop en registratie
10:00 – 10:10	Korte introductie
10:10 – 11:20	VR-experience
11:20 – 11:35	Korte pauze
11:35 – 12:15	Keynote sprekers
12:15 – 13:00	Lunch
13:05 – 13:45	Paneldiscussie
13:50 – 14:40	Workshop ronde 1
14:40 – 15:00	Middagpauze & wisselmoment
15:00 – 15:50	Workshop ronde 2
15:55 – 16:30	Afronding plenair
16:30 – 17:30	Netwerkborrel

No (time to) waste

David Molenaar – Project Leider DOT

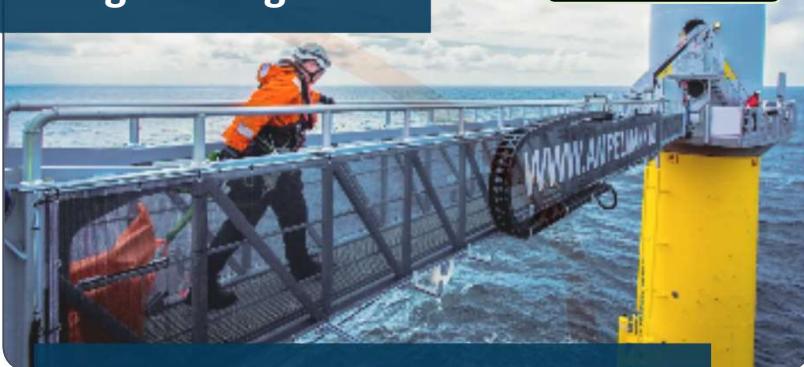
June 24, 2025



www.greenpeace.org/norway/nyheter/forbruk/dette-er-earth-overshoot-day/

Born in 1971

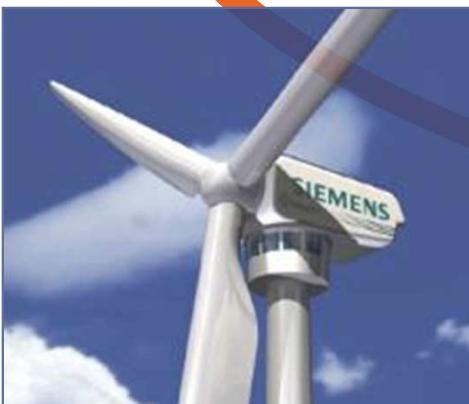
MSc in mechanical engineering



PhD in control engineering



I ❤️ the North Sea



ECHT
— human capital —



DOT
POSITIVE DISPLACEMENT



How to drive the transition towards a green hydrogen economy?

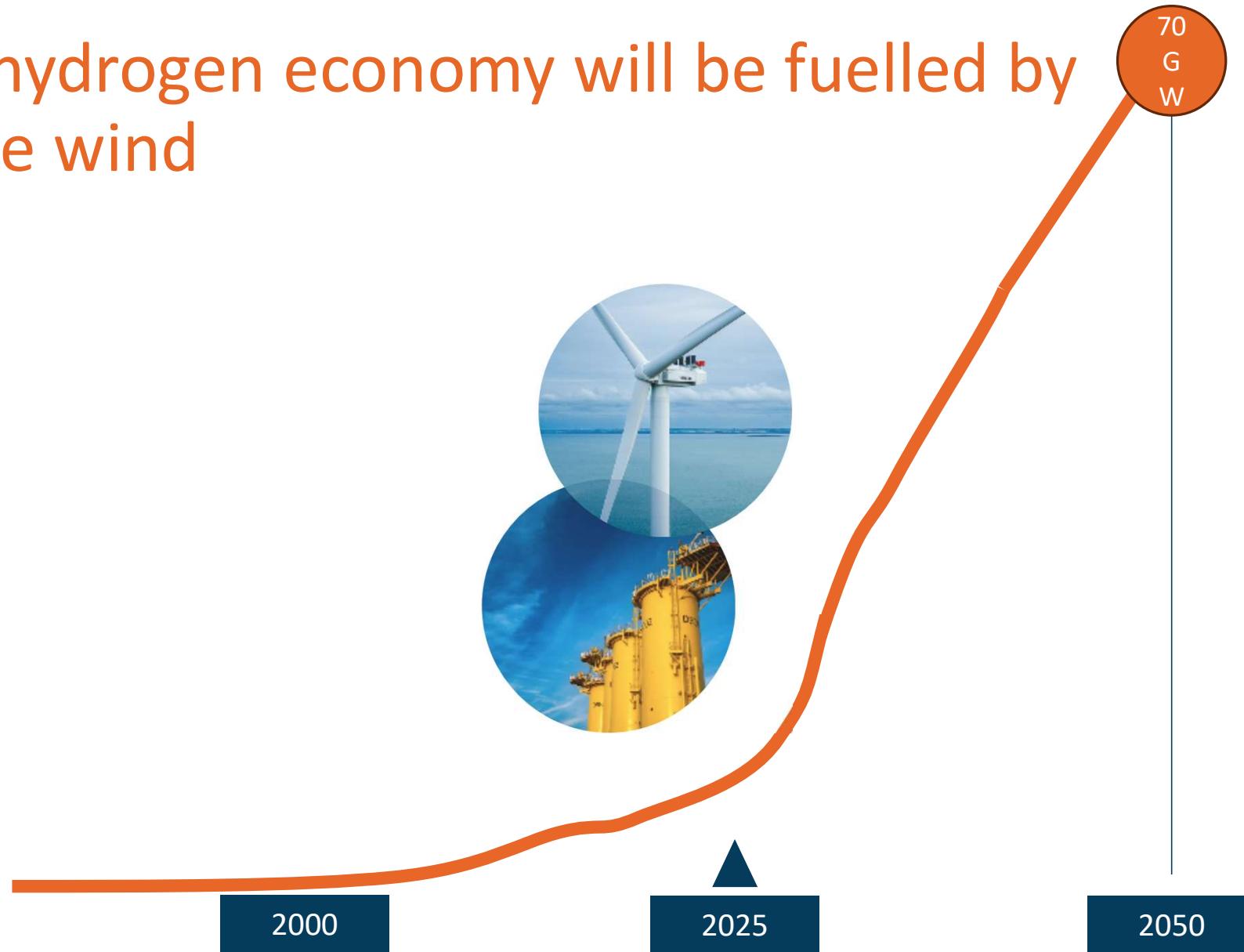


Building an adequate supply of well-trained professionals in the field of green hydrogen.

To drive the transition towards a green hydrogen economy, aside from technical innovations we also need to ensure that there is an adequate supply of professionals equipped with the requisite knowledge and skills. If innovations are to be rapidly transformed into practical skills and applications in the workplace, the education sector, businesses, government agencies and knowledge institutions must work together closely. GroenvermogenNL's Human Capital Agenda (HCA) is tackling this issue.

<https://groenvermogennl.org/en/human-capital-agenda/>

Green hydrogen economy will be fuelled by offshore wind



What can we learn from offshore wind?



- People are crucial for a successful transition and system transformation
 - It takes courage to move from an individual to a collective (human capital) approach
 - Investing in education & teach the teacher is a no brainer
 - Apprenticeship positions are key
 - Start today (as it takes 5-10 years) to see the results
 - Dare to take a (baby) step! You will be rewarded and it's fun!
 - Touch-the-turbine (asset-based learning) is not allowed: a missed opportunity

What can we learn from offshore wind?



Offshore wind - how did we get it so wrong?

[Andrew Mack](#) September 11, 2017



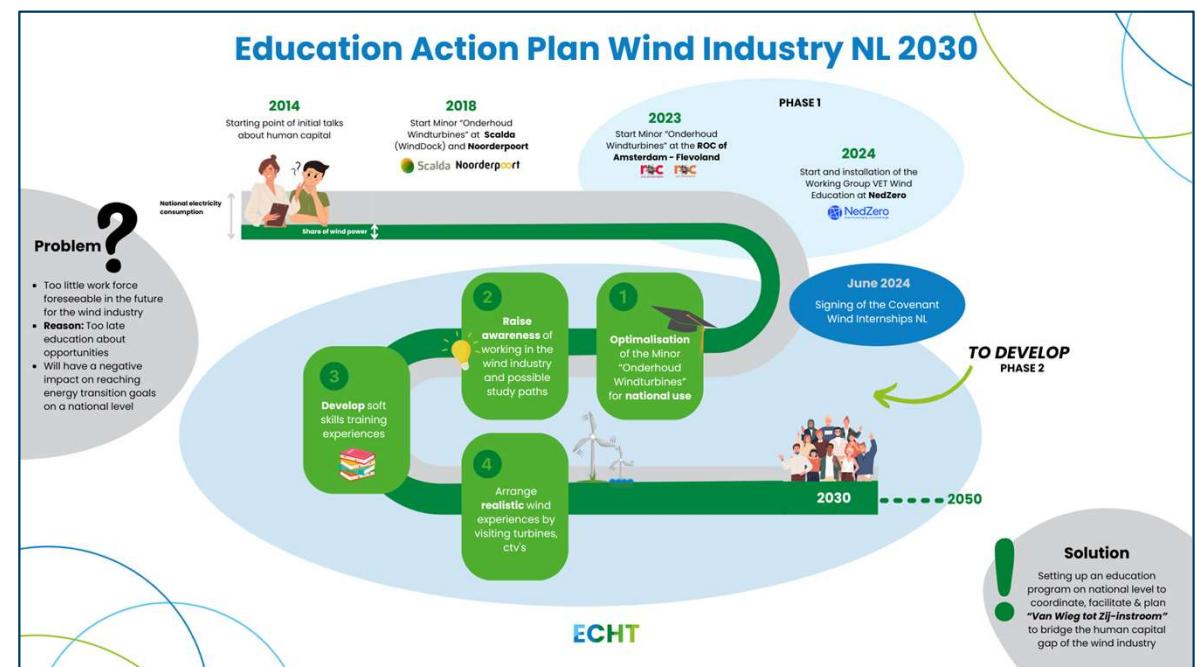
What went wrong?

"I underestimated the degree of dedication from people in the industry to bring down the cost of offshore wind"

What can we learn from offshore wind?



- People are crucial for a successful transition and system transformation
- It takes courage to move from an individual to a collective (human capital) approach
- Investing in education & teach the teacher is a no brainer
- Apprenticeship positions are key
- Start today (as it takes 5-10 years) to see the results
- Dare to take a (baby) step! You will be rewarded and it's fun!
- Touch-the-turbine (asset-based learning) is not allowed: a missed opportunity



A baby step example: hop on the bus



Objective: visits schools, events to help and inspire teachers and kids / students

1. Biodiversiteit en de kracht van wind

2. Ontwerp en test je eigen rotor

3. Wat is elektriciteit en hoe maak je het?

4. Bouw samen een duurzame stad

A baby step example: hop on the bus



June 13, 2025: Zeehavendagen, Amsterdam



Our asset: a 2.5 MW power hub



22 MEI 2025

Van offshore platform naar levend laboratorium op land

Angst om te delen is geen goede raadgever. 'Zeker niet als het gaat om het versnellen van de transformatie van de Noordzee als bron van fossiele energie naar bron van groene energie. Dan is kennis verwerven, kennis delen en samen optrekken pure noodzaak', zegt David Molenaar, projectleider bij DOT (Delft Offshore Turbine).



Our asset: a 2.5 MW power hub



We offer asset-based learning



Phynix is available for industry-wide learning

and

for (offshore) hydrogen learning
with
MBO/HBO/WO

Hands-on. Together



We offer asset-based learning

Phynix will:

- Be essential to provide operational learnings
- Boost the quality of the existing educational material
- Attract students and teachers by its visual appearance in Eemshaven

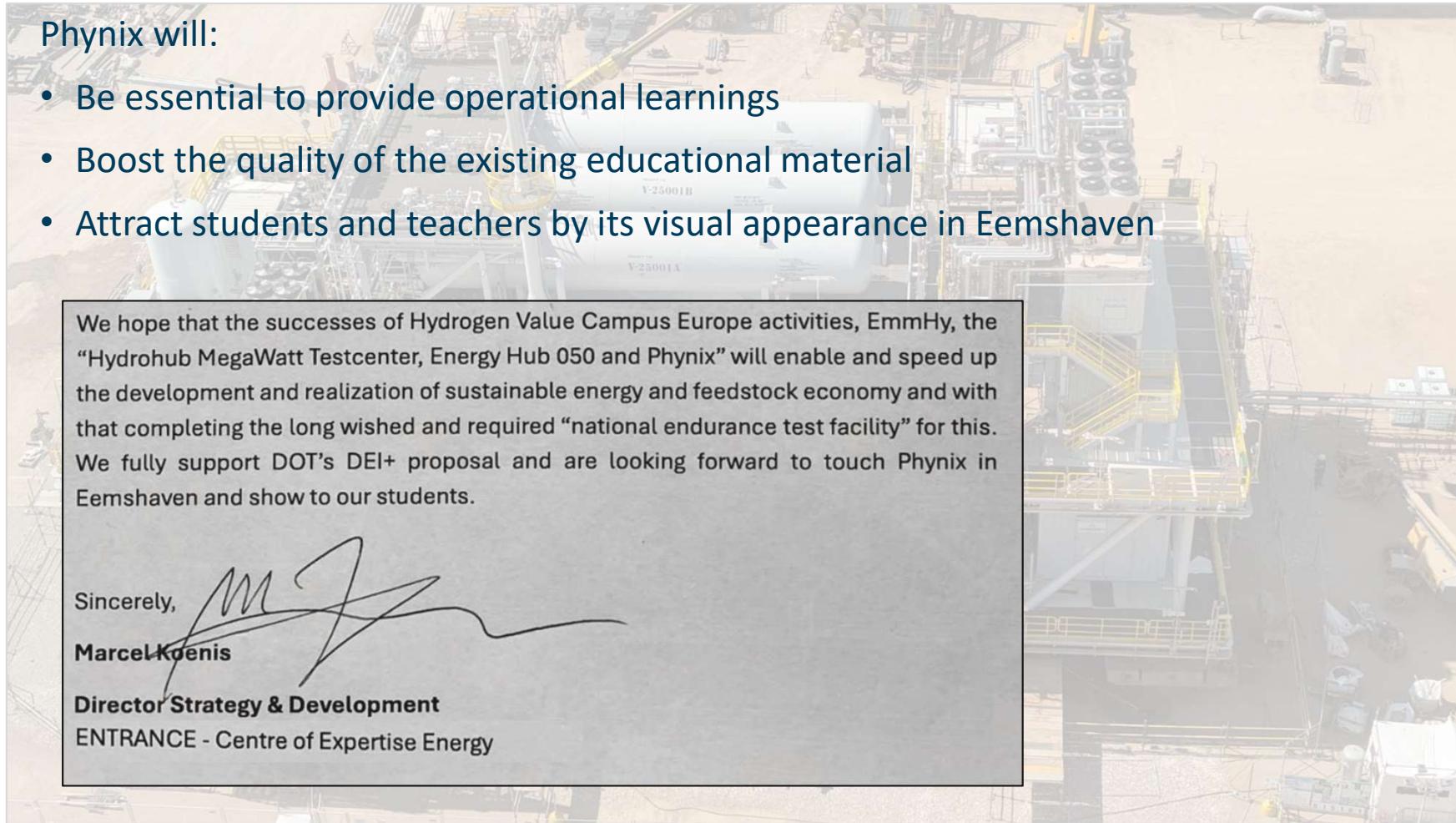
We hope that the successes of Hydrogen Value Campus Europe activities, EmmHy, the “Hydrohub MegaWatt Testcenter, Energy Hub 050 and Phynix” will enable and speed up the development and realization of sustainable energy and feedstock economy and with that completing the long wished and required “national endurance test facility” for this. We fully support DOT’s DEI+ proposal and are looking forward to touch Phynix in Eemshaven and show to our students.

Sincerely,


Marcel Koenis

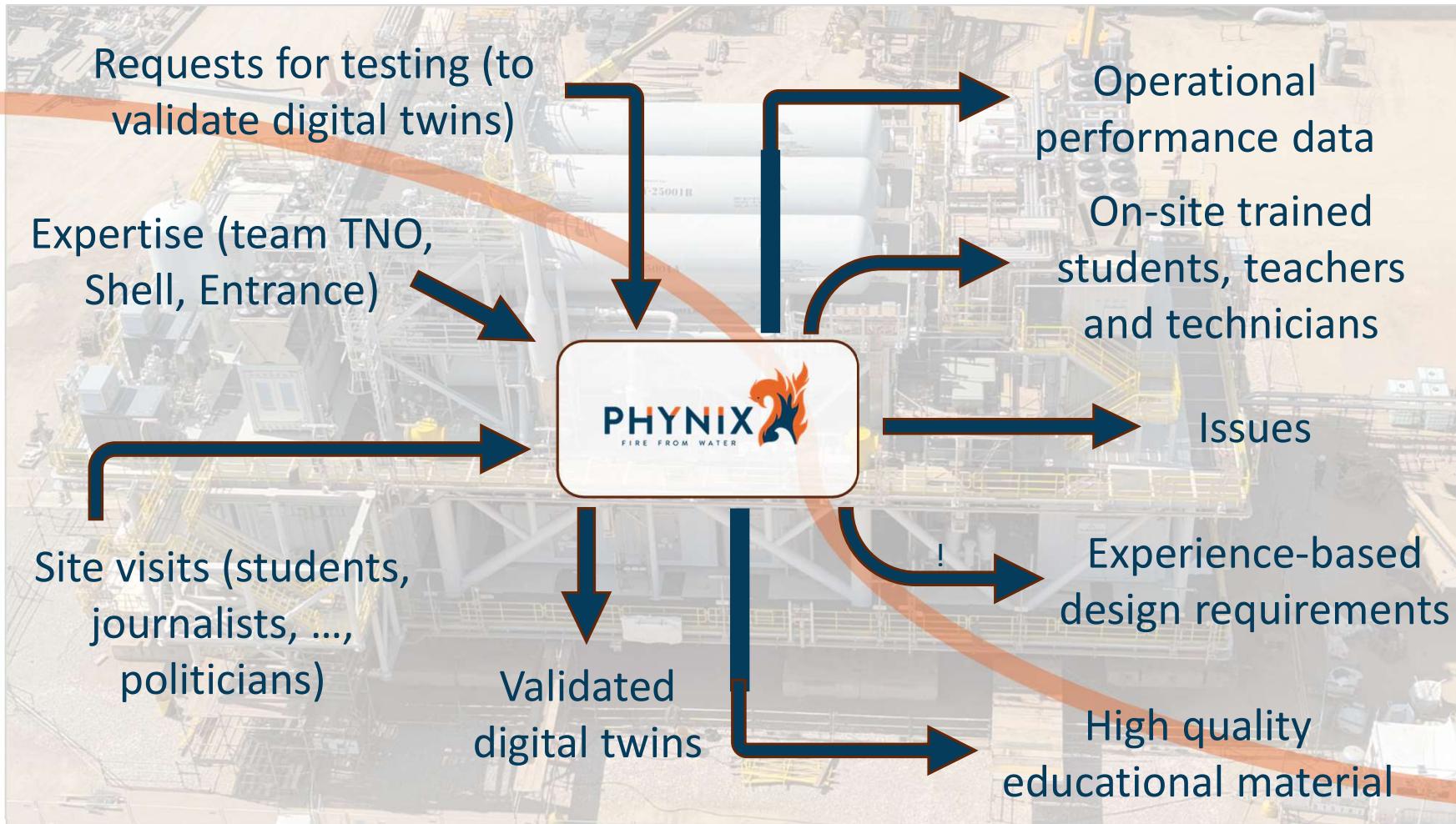
Director Strategy & Development

ENTRANCE - Centre of Expertise Energy

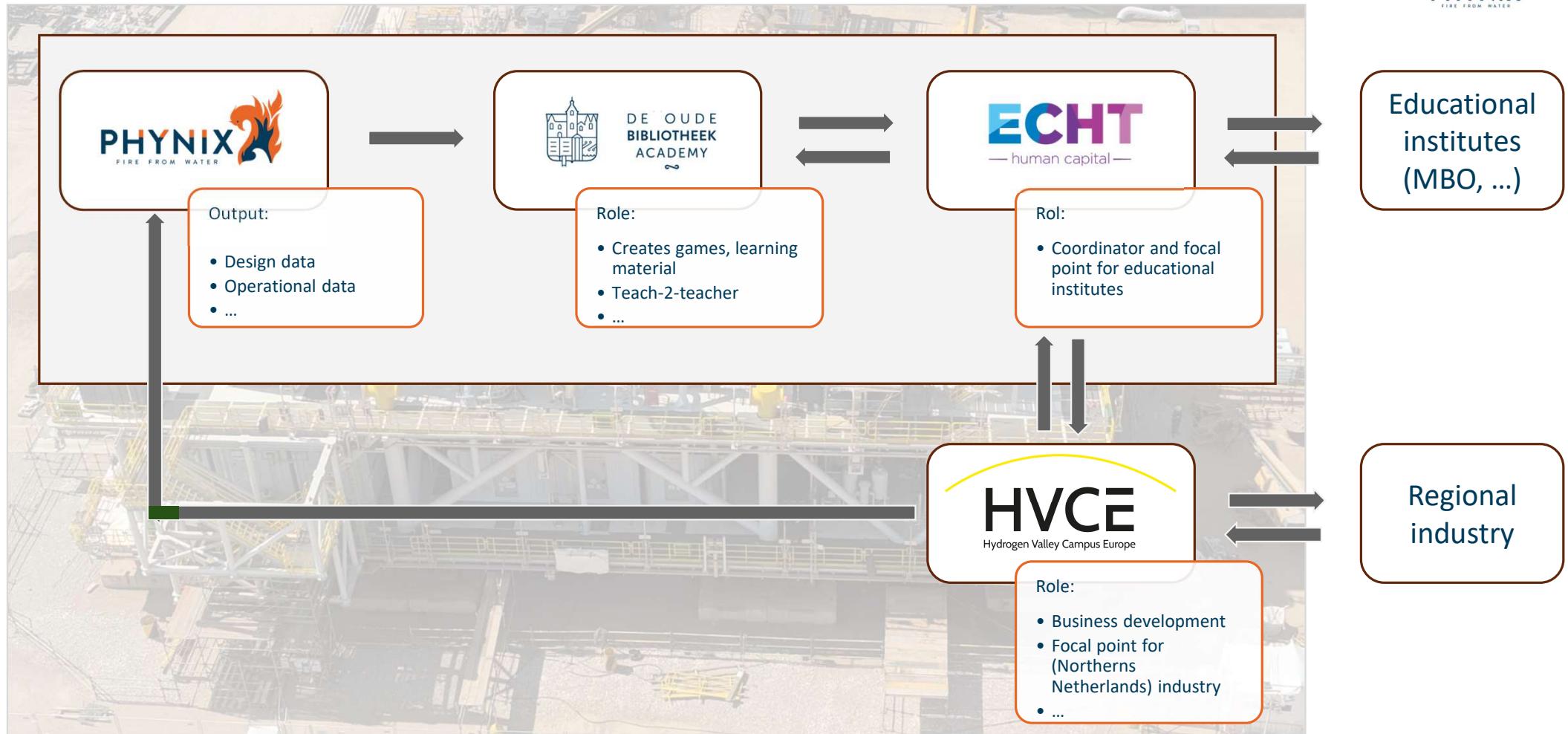




We offer asset-based learning



We offer asset-based learning



And it paves the path towards a national endurance test facility



Hydrohub
Megawatt test

center

2018: 2 x 250 kW



2025: 2.5 MW

Phynix

EmmHY

GroenvermogenNL and Shell to explore the development of an open innovation centre for electrolyzers in Emmen (NL)

10 April 2025

202x: Multi MW
component testing

Our partners



Letters of support



Delft Offshore Turbine B.V.
T.a.v. David Molenaar, Schieweg 15c
2627 AN DELFT

Sent via email



Delft Offshore Turbine B.V.
T.a.v. David Molenaar, Schieweg 15c
2627 AN DELFT

Dear sir or madam,
Educating for the Energy
As a representative of educated students and professionals sustainable energy sources skilled, future-ready workforce in this context, consider the contributions significantly to the

Phynix as a Learning Env
Phynix offers a unique field testing environment for our educational activities. There are valuable opportunities for all industry-relevant experience.

Our Intent to Collaborate
Scalda hereby expresses its potential future collaboration interests, site visits, probe themes - related themes fully explored in alignment with c

Commitment to Shared Ki
We also support the Phynix project and its ambition to serve the Netherlands and enable coordinated national effort.

Looking Ahead
We look forward to a constructive stakeholders. Through this preparedness of our student and inclusive energy transit

Kind regards,

Gerben Huiszoon MSc.
Practor Energie in de Delta
Center of Vocational Excell
Scalda Maritiem, ICT en Te
Edisonweg 4a, 4382 NW VI

Delft Offshore Turbine B.V.
Raaij 180
2621 WP Delft

Ls,



Buss Terminal Eemshaven B.V.
Westlob 10
9979 XJ Eemshaven
Phone: +31 596 516330
info@buss-group.com
www.buss-terminal-eemshaven.com

Eemshaven, June 16th 2025

Buss operates Buss Terminal Eemshaven (BTE) located directly at the estuary of the Ems River. Our specialized equipment (such as reach stackers, heavy-duty cranes, and SPMTs) and direct access to the open sea make it the ideal interface for offshore logistics. Our key focus is on services for the energy industry, and we are a popular base port for offshore wind projects. Over the past years we have already handled ten large-scale offshore projects. We have finished the expansion of our 15-hectare of heavy-duty storage area and 200 m quayside connecting to the Beatrixhaven. This investment enables us to further enhance our role as a sustainable energy hub in the North Sea and create new opportunities for businesses and employment. Currently, we have started with the expansion of our local grid to allow for shore power connections to decarbonize port calls as well as to reduce local emissions. We also prepare ourselves to be able to charge batteries for electric ship operations.

We welcome Phynix (and the DOT team) to our terminal premises and have arranged a fenced area such that they can use our facilities for their needs, vice versa. We are looking forward to continuing our dialogue with DOT to combine our grid expansion with their power needs. We are convinced that the presence of Phynix will create new business opportunities, can accelerate energy storage innovation across the industry and will kickstart the hydrogen economy in the Northern region.

We especially value DOT's pragmatic approach and dedication to bring Phynix to Eemshaven and ambition to inspire young people to be part of energy system transformation. We fully support their DEI+ application and will support DOT to make it happen.

Met vriendelijke groet, with kind regards, Mit freundlichen Grüßen,
Hans Paul Ravenbergen
Operations manager
Buss Terminal Eemshaven B.V.
Westlob 10
9979 XJ Eemshaven | Harbour nr. 8480
Postcode: 9979 XJ Eemshaven
Mobile: +31 655 345 105
h.ravenbergen@buss-terminal-eemshaven.com
www.buss-terminal-eemshaven.com



Delft Offshore Turbine B.V.
T.a.v. David Molenaar, Schieweg 15c
2627 AN DELFT

Sent via email



COPENHAGEN
ENERGY ISLANDS

To whom it may concern,

We believe that the Northern Netherlands hydrogen ecosystem Eemshaven has been strong and delivers about one-third of the industrial demand for green hydrogen. The construction of electrolyzers and hydrotreaters, the development of a thermoplastic compo



Groenwind BV
Groeneweg 24
8230 KT Bedum/Den Helder
Bank:
ABN AMRO Bank
Kvk Flevoland
BT095438
IBAN: NL04 ABN0 551811801



Delft Offshore Turbine B.V.
T.a.v. David Molenaar, Schieweg 15c
2627 AN DELFT

Dear sir or madam,

Educating for the Energy Transition
As a regional centre for vocational education, ROC van Amsterdam – Flevoland is strongly committed to preparing students and professionals with the practical and skills-based qualifications needed for the energy transition. The shift from fossil fuels to sustainable energy is both a technical and human capital challenge. It demands a skilled and adaptable workforce capable of driving and implementing innovation. We view the Phynix project in Eemshaven as a valuable and timely initiative that will contribute meaningfully to this mission.

Phynix as a Learning Environment
The combination of applied research and workforce development makes Phynix a unique field lab. The facility provides real-life testing environments for both battery and hydrogen technologies, which are essential for educational and training activities. This hands-on, practice-oriented approach aligns with our educational philosophy. It allows students and teaching staff to engage with cutting-edge technologies, gain relevant industry insights, and develop practical skills that are highly in demand.

Our Intent to Collaborate
ROC van Amsterdam – Flevoland hereby expresses its intention to collaborate with the Phynix project. We strongly believe in partnerships between education, industry, and government. In this spirit, we are open to exploring opportunities to contribute to the development of training content and the integration of hydrogen-related themes into relevant educational programs.

Open Sharing of Educational Materials
We fully support Phynix in its commitment to open collaboration and the national sharing of educational training materials. This approach ensures that other schools and training providers across the Netherlands can benefit from the results and create their own hydrogen-related programs. By openly sharing knowledge and resources, we collectively accelerate the development of a national skills base for the hydrogen economy.

Looking Ahead
We look forward to a constructive and inspiring collaboration with the Phynix team and project partners. Together, we aim to strengthen the link between innovation and education, prepare students for the jobs of the future, and contribute to a resilient and inclusive energy transition.

16 juni 2025



DOT (Delft Offshore Turbine)
Workshop
Schieweg 15c
2627 AN Delft
The Netherlands

Utrecht, 19 June 2025

To whom it may concern,

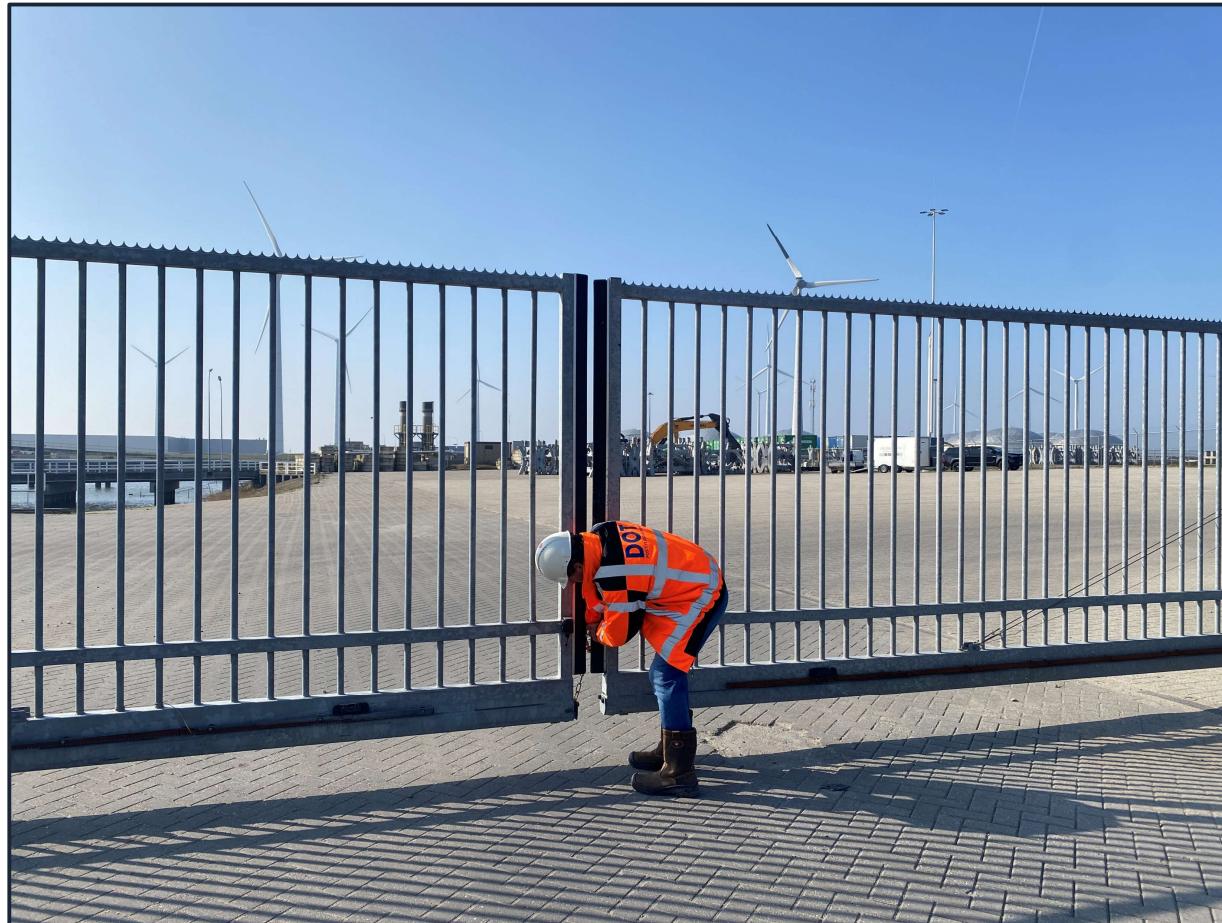
This letter is in support of DOT for their DEI+ application, which is pertaining to the "Base Load Power Hub", or "Phynix" project in Eemshaven.

Green hydrogen is a fundamental component of RWE's investment strategy. "Growing Green". With our "Growing Green" investment and growth strategy, which was launched in 2021, we are driving forward the transformation of RWE. In the coming years, we are investing billions of euros worldwide in expanding our generation portfolio, in particular in offshore and onshore wind, solar energy, storage technologies, flexible generation and hydrogen projects. This portfolio will be perfectly complemented by global energy trading. In Germany, RWE is planning to increase its electrolysis capacity of 300 megawatts (MW) on the site of the Emsland gas-fired power plant in three expansion stages by 2027. The first 100 MW of electrolysis capacity is scheduled to go into operation in 2025. In summer 2024, RWE commissioned a 14-megawatt electrolysis plant in the same location. RWE intends to use the demonstration plant to gather valuable experience for the operation of future large-scale plants. In the Netherlands, too, RWE has developed a diversified project portfolio which includes Eemshydrogen and OranjeWind in the north of the Netherlands. There is much to learn from innovative projects like OranjeWind. During the development of the wind park, the program "OranjeWind Knowledge" has been started, which has as a goal to generate and share knowledge to speed up the energy transition, in close collaboration with TNO and Dutch universities. Generated insights will be made publicly available to research and education facilities, government and the market. Additionally, active collaborations are pursued with educational institutions of all levels in The Netherlands.

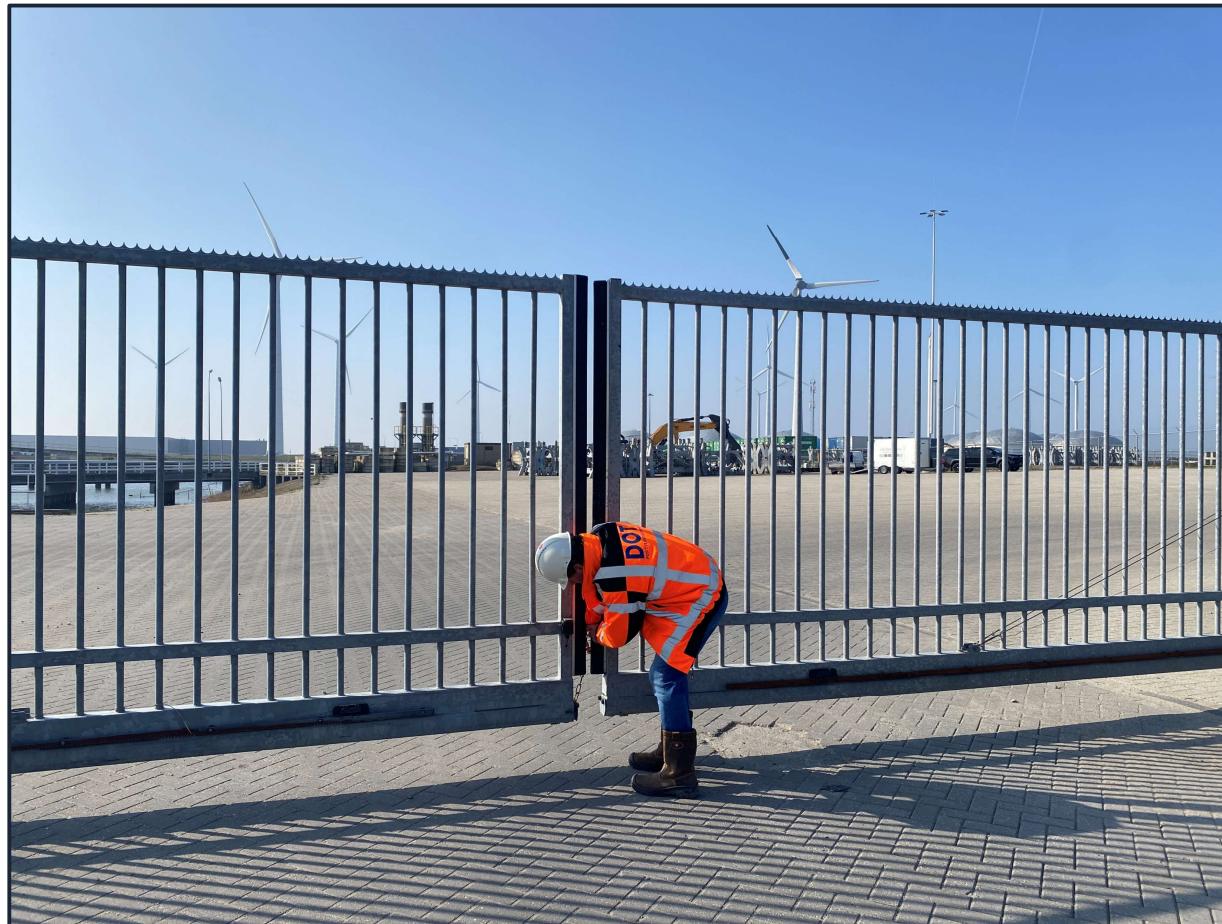
Kindly note that this letter may not be relied upon by any person, firm or company without our express written consent. This letter is solely intended for an expression of interest and shall not be a binding agreement. Neither RWE Offshore Wind GmbH nor any of its affiliated companies shall have an obligation to provide the support or close the transactions described herein until such time as they, in their sole and absolute discretion, enter into appropriate formal legal agreement with the relevant party. This letter shall be governed by the laws of the Netherlands, excluding its conflicts of laws provisions.

Sincerely,
Marcel Koenraad
Director Strategy & Development
ENTRANCE - Centre of Expertise Energy
Hanze University of Applied Science Groningen

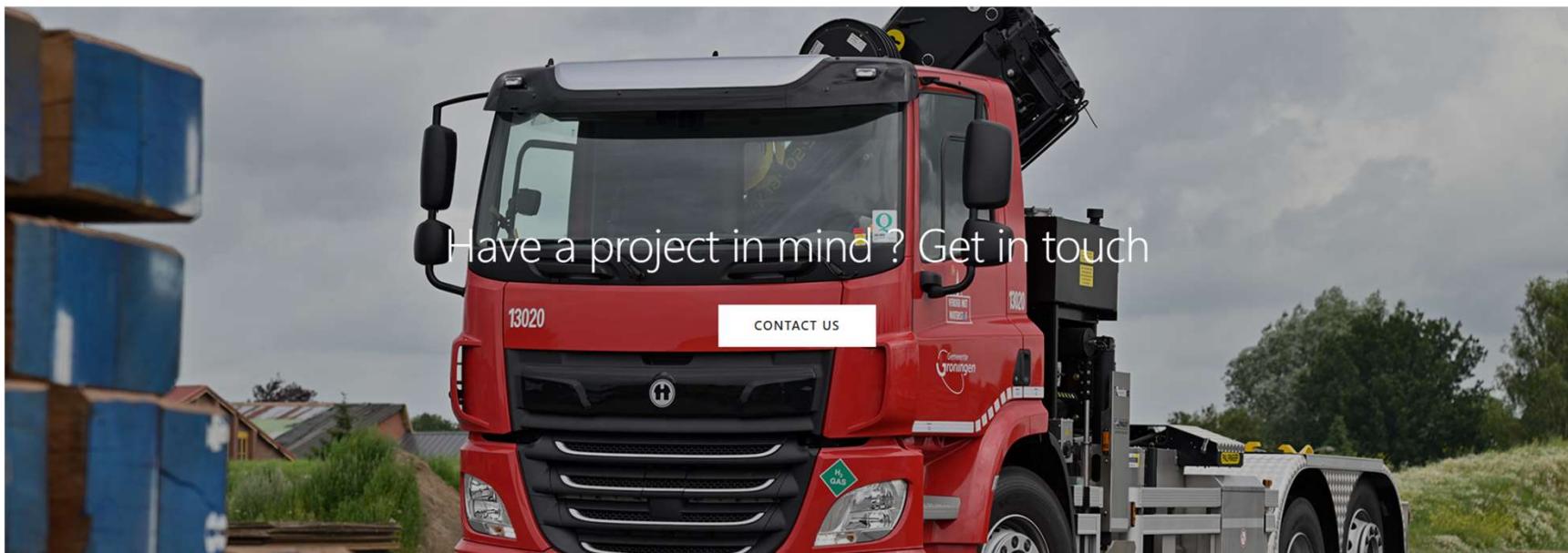
We have the key to unlock the gate ...



... do you want to help / support us?



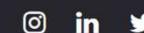
Yes, I do!
Let's convert hydrogen



Have a project in mind? Get in touch

CONTACT US

[Home](#) [About](#) [Services](#) [Contact](#)



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POSITIVE DISPLACEMENT



Connect



Holthausen Clean Technology



Holthausen Energy Points

Holthausen Gassen



Aldwin Oechies: Algemeen Manager Energy Points

Onze pioniers Missie: Zero emission



HOLTHAUSEN
CLEAN TECHNOLOGY

Missie: Waterstof als energiemolecuul in 2025 en volgende jaren toepasbaar en inzetbaar maken.

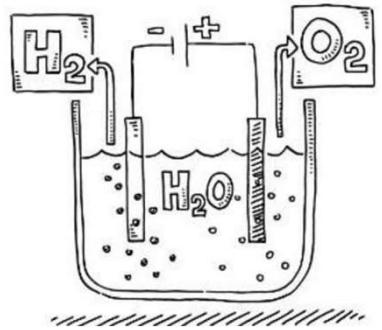
Hiermee:

**Kennis delen en de maatschappelijke acceptatie bevorderen.
Om naast alle andere duurzame oplossingen waterstof in te zetten!**

Dit om de uitstoot waar mogelijk te verminderen en fossiel sneller af te kunnen bouwen.

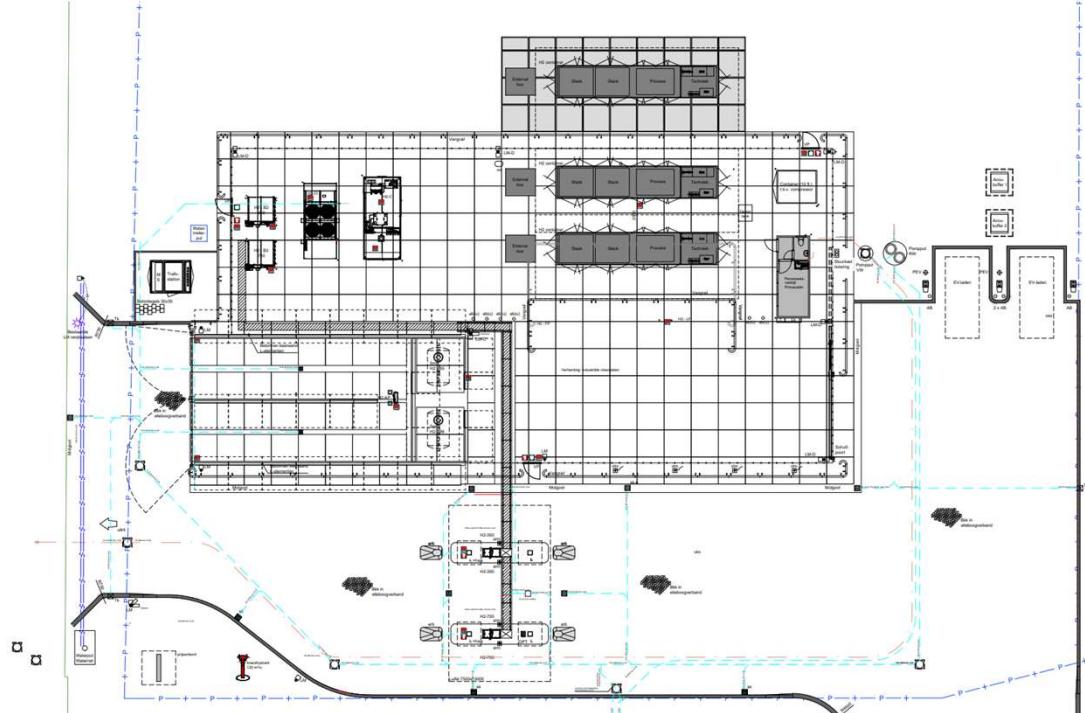
**Centraal:
Electrolyser en Brandstofcel.**

Wat is elektrolyse?



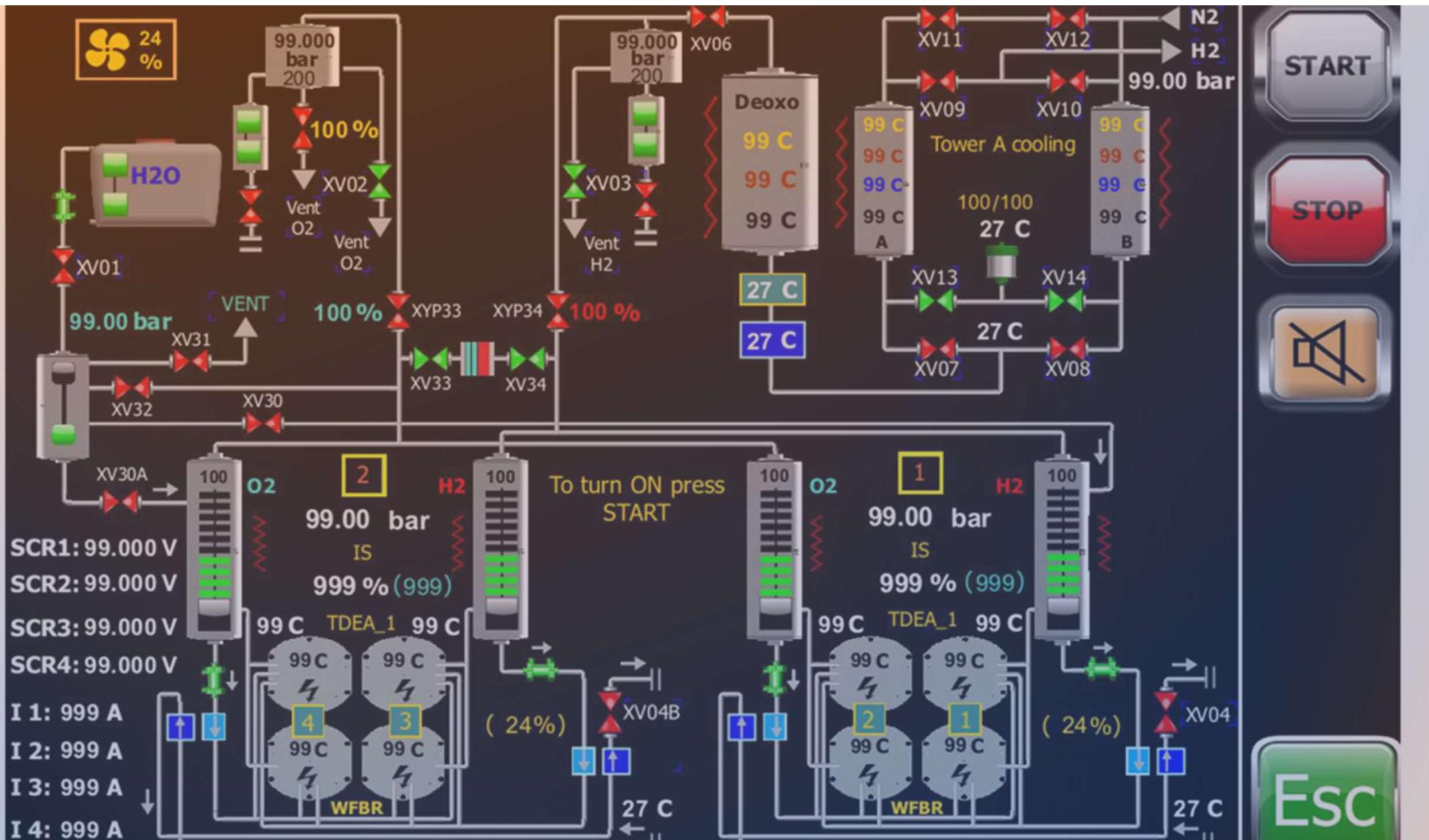
Beiraweg 3A Amsterdam 2025

2.5MW geeft 800kg H₂ per dag!



En wat is een elektrolyser?







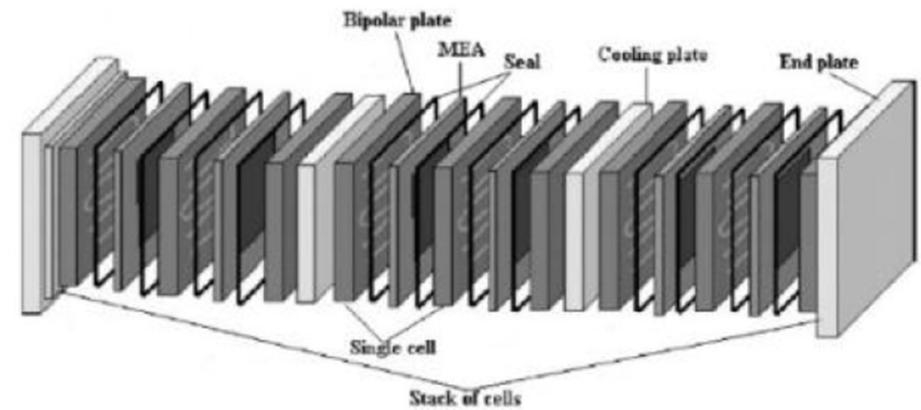
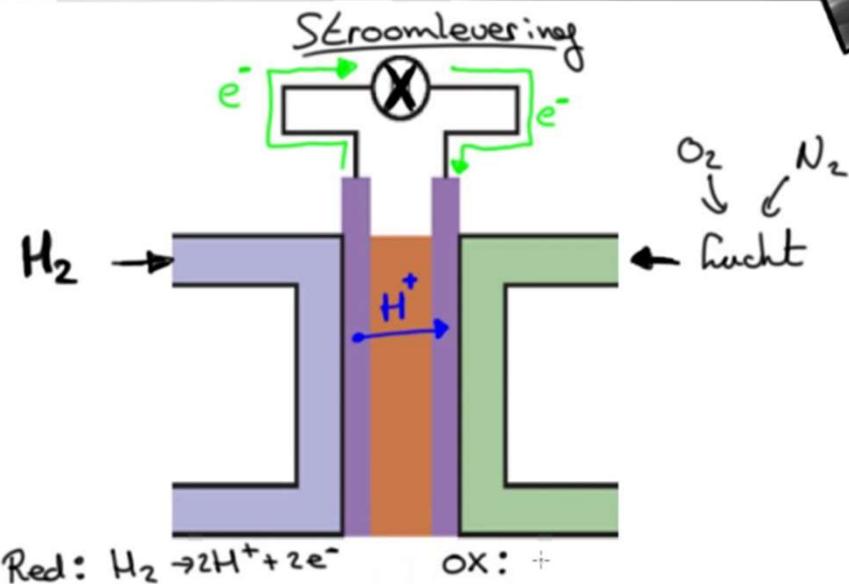
De eigen produktie van groene waterstof met eigen electrolyser plaatsing in Amsterdam 2,5MW en plaatsing Groningen 2,5MW.

Met als doel:

- Leveren van groene waterstof met tubetrailer of pakketten bij eindgebruikers in Noord Nederland en regio Amsterdam voor industrie of H2 generatoren.
- H2 Tanken in Groningen 350 en 700 bar aan de Bornholmstraat 35 Groningen.
- H2 Tanken in Amsterdam 350 en 700 bar aan de Beiraweg 3a Amsterdam.



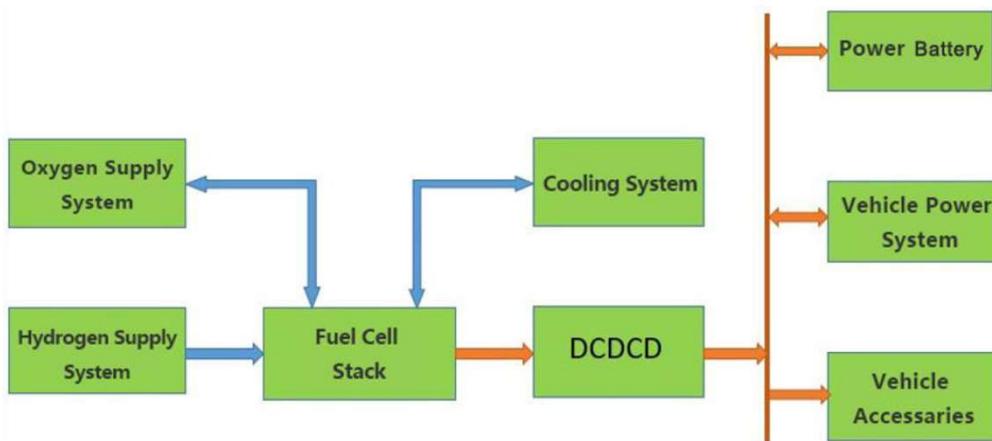
Brandstofcellen



Wat is een brandstofcel?

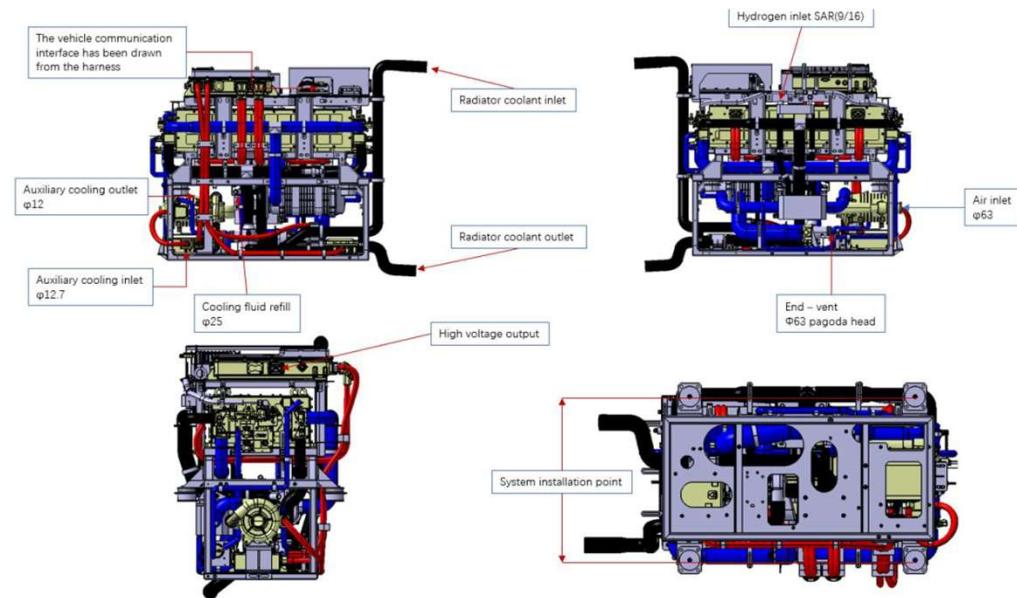
Balance off plant

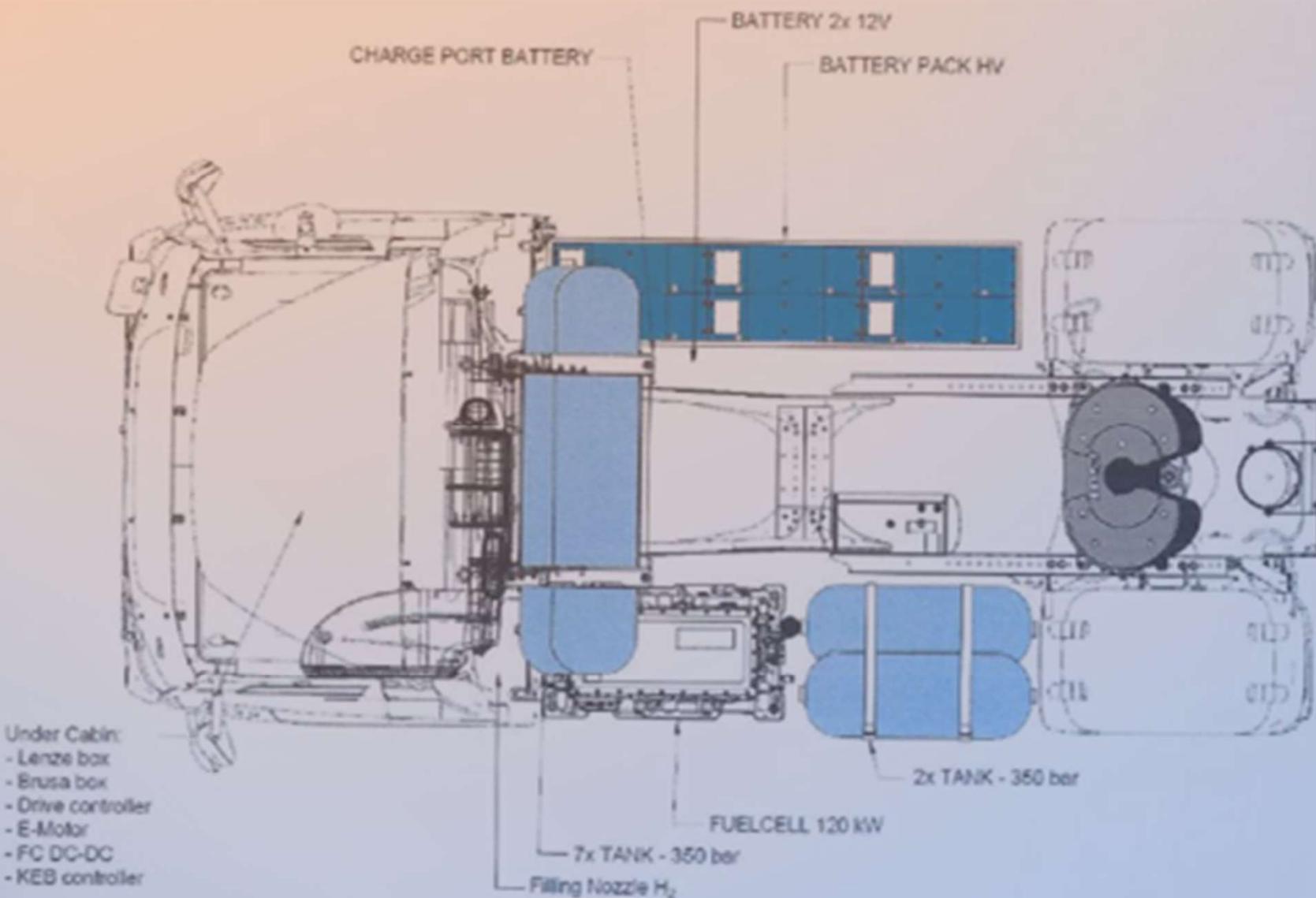
Integratie in voertuig of machine

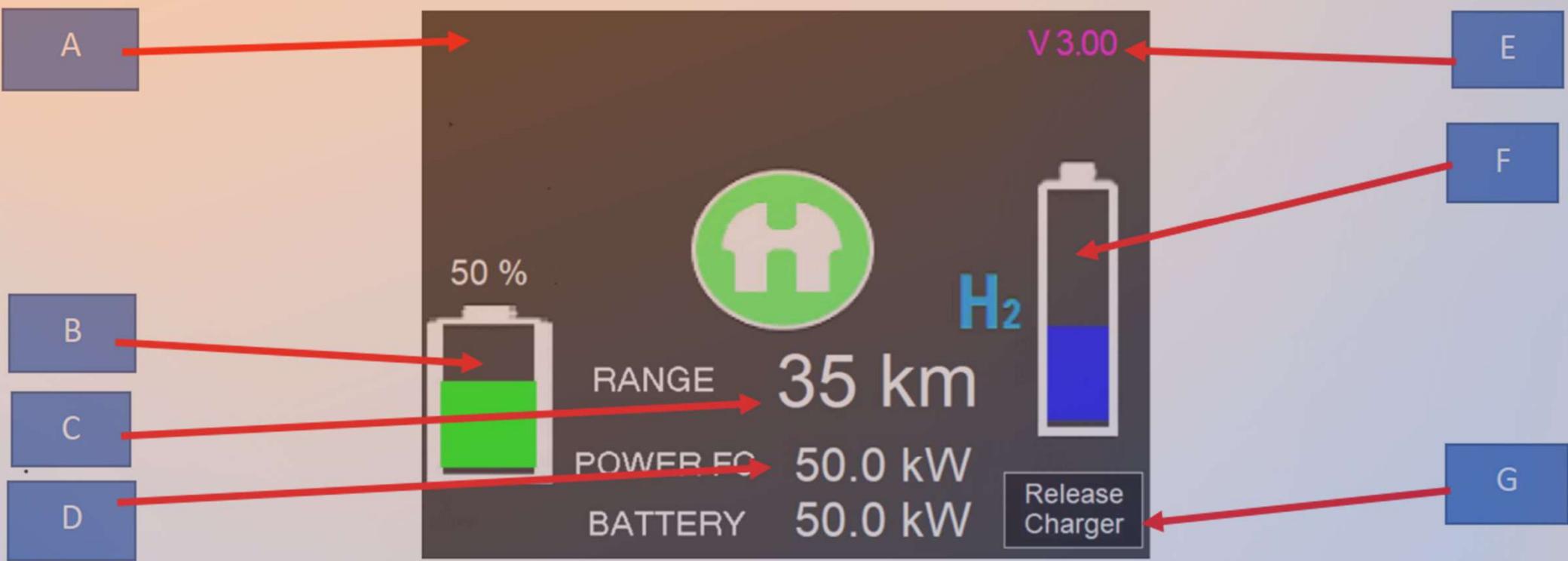


Brandstofcell systemen

10kW, 40kW, 80 kW, 120 kW en 200kW







- A. Statusbalk zie Pictogrambalk
- B. De Laadtoestand (SOC) van de batterij, in procentuele waarde
- C. Theoretisch bereik op waterstof (batterijbereik niet inbegrepen)
- D. Werkelijk vermogen van de brandstofcel
- E. Pictogrambalk 2 zie Pictogrambalk

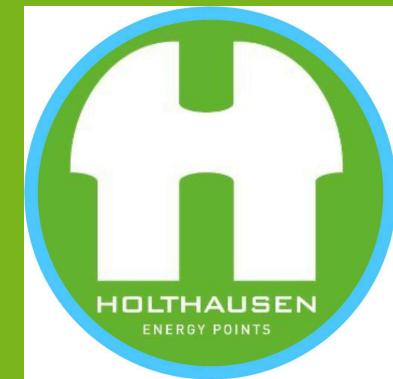


Vragen?



Namens Holthausen uit Hoogezaand.

Aldwin Oechies



Lunch break

We zien jullie graag om **13:00** terug in de plenaire zaal!



Paneldiscussie

David Molenaar

Aldwin Oechies

Dave Beijer

Marsha Wagner

Delft Offshore Turbines (DOT)

Holthausen

CHILL

GroenvermogenNL



Wat kan jij nu al concreet doen vanuit jouw rol?

aanhangen
doordrammen
gidsfunctie
import h2
kennisdelen
enthousiasmeren
voorbeldrol
minder consumeren
educatie
opleiden
versnellen
jongeren bereiken
low carbon waterstof
begeleiden docent talent
onderwijsontwikkeling

motiveren
enthousiasmeren
voorbeldrol
minder consumeren
educatie
opleiden
versnellen
onger bereiken
begeleiden docent talent
onderwijsontwikkeling

aanhaken
doordrammen
gidsfunctie
import h2
kennisdelen
enthousiasmeren
voorbeldrol
minder consumeren
educa
opleiden
versnellen
onger bereiken
begeleiden docent talent
onderwijsontwikkeling

aanjagen
verbinden
doen
enthousiasme

durf
strategie advies

ondernemend denken
consuminderen
skills formuleren
ondersteunen
netwerken bouwen
train de trainer

kwaliteit van beleid
verandering initiëren
geen vlees meer eten
doorbreken status quo
bruggenbouwen
verbinding zoeken

focus op zelf
verbinding
innovatie bevorderen
informatie delen
faciliteren
zichtbaarheid
praten
samen ontwerpen
helpen durven
circels vormen
bouwen-h2-plants
condities creeren
regels negeren
innovatie creëren
creëren ecosysteem
kennis verbinden
communiceren
creatief zijn
energie volgen

aanjagen
verbinden
doen
enthousiasme

durf
strategie advies

ondernemend denken
consuminderen
skills formuleren
ondersteunen
netwerken bouwen
train de trainer

kwaliteit van beleid
verandering initiëren
geen vlees meer eten
doorbreken status quo
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focus op zelf
verbinding
innovatie bevorderen
informatie delen
faciliteren
zichtbaarheid
praten
samen ontwerpen
helpen durven
circels vormen
bouwen-h2-plants
condities creeren
regels negeren
innovatie creëren
creëren ecosysteem
kennis verbinden
communiceren
creatief zijn
energie volgen



INTENTION

Wat voel je dat er aankomt/wat nodig is om de waterstoftransitie succesvol te laten zijn?

The diagram consists of a central circle containing the words "samenwerking" and "verbinding". Around this center are several groups of words arranged in a roughly circular pattern:

- Top:** overheidsregulering, point of no return, radicale verandering, wet en regelgeving, leidende overheid, betrokkenheid, lange termijn beleid.
- Right:** vraagcreatie, risico verdelen, first movers, bewustwording, keuzes maken, realisme, veranderend koopgedrag, stabiele overheid, visie over grenzen.
- Bottom:** netcongestie, duidelijke keuzes, van ego naar eco communicatie, adoptie, beginnen.
- Left:** urgente behouden, urgente, mensen, volhouden, mensen, subsidie, integraal, wil, prioritering, commitment, vertrouwien, bekendheid van kansen, infrastructuur, geen nwo-sia.
- Opposite Top:** wil om te veranderen, samenwerken, kennisuitwisseling, durven, voelen, kiezen, regelgeving, urgente, doen.
- Opposite Bottom:** betaalbare elektriciteit, systeemverandering, beleid voor vraagcreatie, stimuleren industrie, solidariteit, eenheid, moed, willen leren, optimisme, ruimte, fid, lef, loslaten.



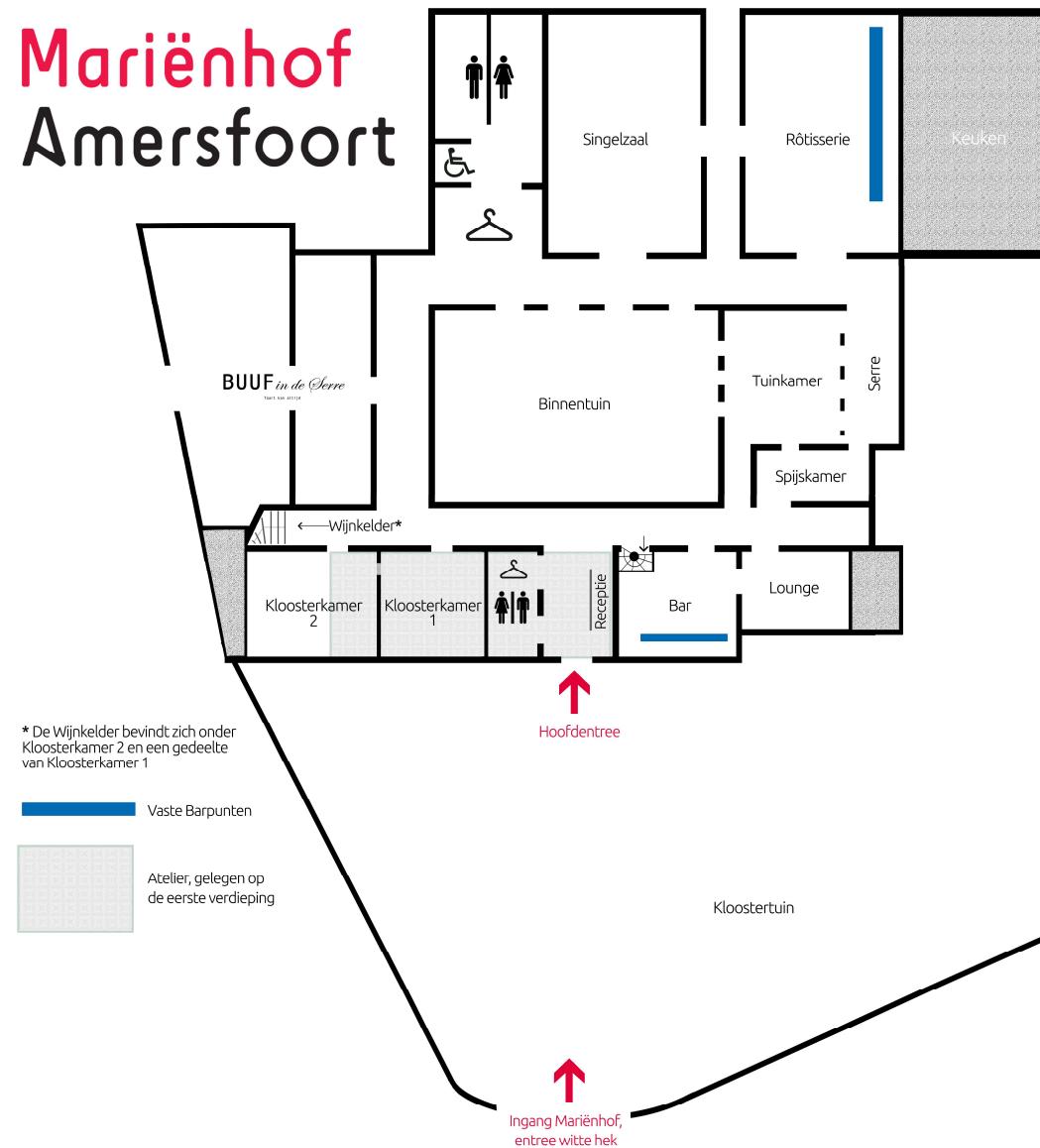
Vervolg dagprogramma

Tijd	Programma
13:50 – 14:40	Workshop ronde 1
14:40 – 15:00	Middagpauze & wisselmoment
15:00 – 15:50	Workshop ronde 2
15:55 – 16:30	Afronding plenair
16:30 – 17:30	Netwerkborrel

Workshop rondes (1 & 2)

Workshop #	Titel workshop	Kamer
Workshop 1	Skills & kwaliteitsframework MHW	Tuinkamer
Workshop 2	Versnel de energietransitie in jouw regio met Make Hydrogen Work	Kloosterkamer 2
Workshop 3	Jongeren enthousiasmeren voor een toekomst in de energietransitie	Bar & Lounge
Workshop 4	Arbeidsmatchplatform: samen meer mensen op basis van skills	Kloosterkamer 1
Workshop 5	CHILL: zo werkt een succesvolle regionale PPS in de praktijk	Singelzaal

Mariënhof Amersfoort



groen
vermogen.nl | Innovatiemotor van de
groenewaterstofeconomie

Workshop rondes

Ronde 1

→ 13:50 – 14:40

Middagpauze & wisselmoment

→ 14:40 – 15:00

Ronde 2

→ 15:00 – 15:50



**groen
vermogen.nl** | Innovatiemotor van de
groenewaterstofeconomie

Zet Waterstof aan met Skills!

Marsha Wagner
Programmadirecteur Human Capital Agenda
24 juni 2025

NL green H₂

potential

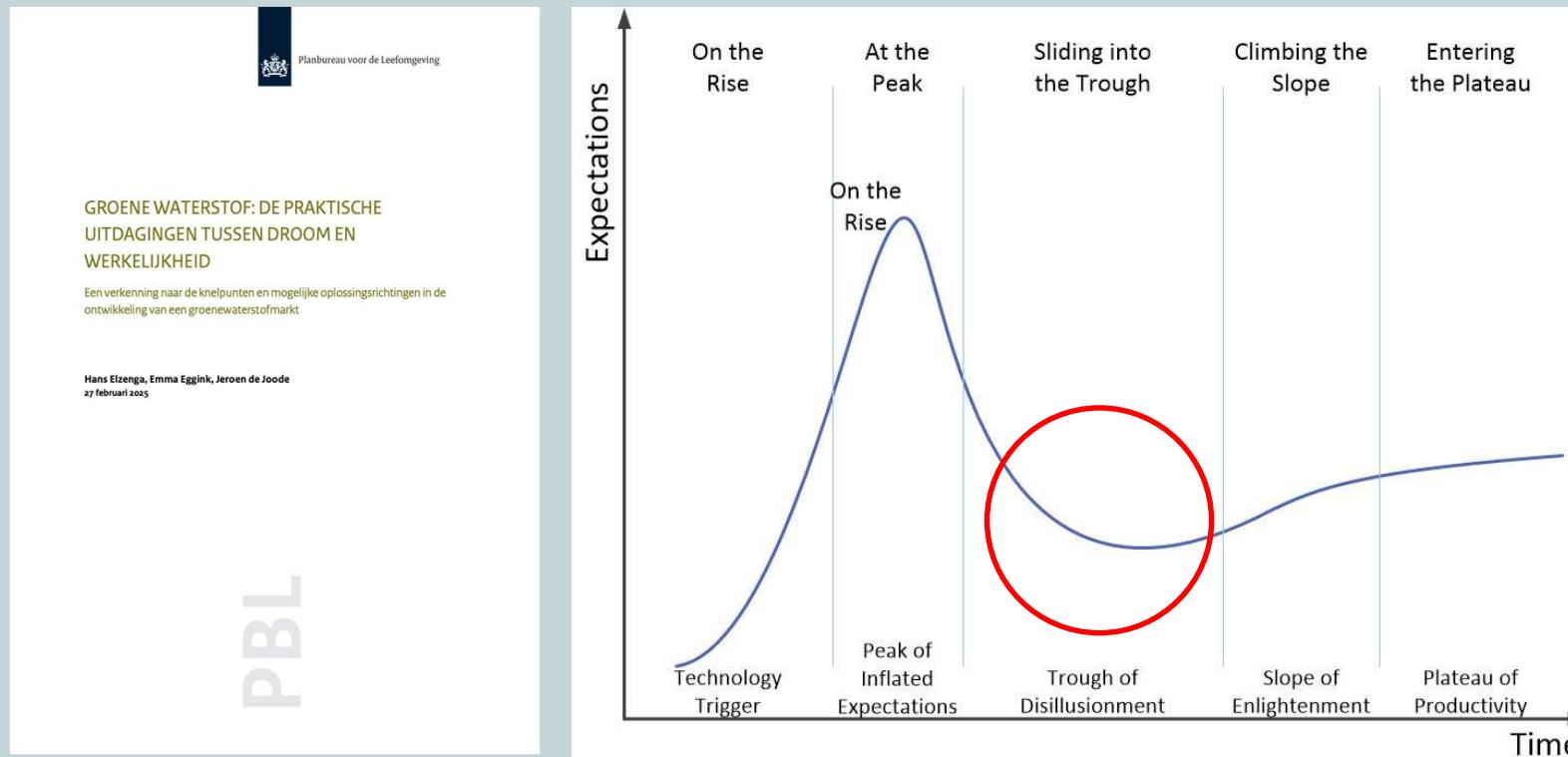
- Large offshore potential
- Strong knowledge basis from being a gas hub
- Access to salt caverns for large-scale storage
- Ports for import terminals
- Export to Antwerp
- High-tech suppliers
- Existing gas infrastructure can be re-used
- Export to Ruhrgebiet
- Strong industry clusters



Kansrijk en geweldige uitgangspositie

1. **Fight climate change**
achieve net-zero in 2050 by reducing greenhouse emissions in non-electrifiable applications using green H₂
2. **Boost earnings power**
become a significant international player in the green H₂ & chemistry economy, unlocking potential of NL high-tech sector
3. **Retain key industries**
within the Netherlands by facilitating their transition to net-zero in a sustainable way using green H₂ & chemistry
4. **Improve business climate and energy security**
by creating national green H₂ production capacity in parallel with import infrastructure

Helaas afschaling, vertraging, opschorting, annulering

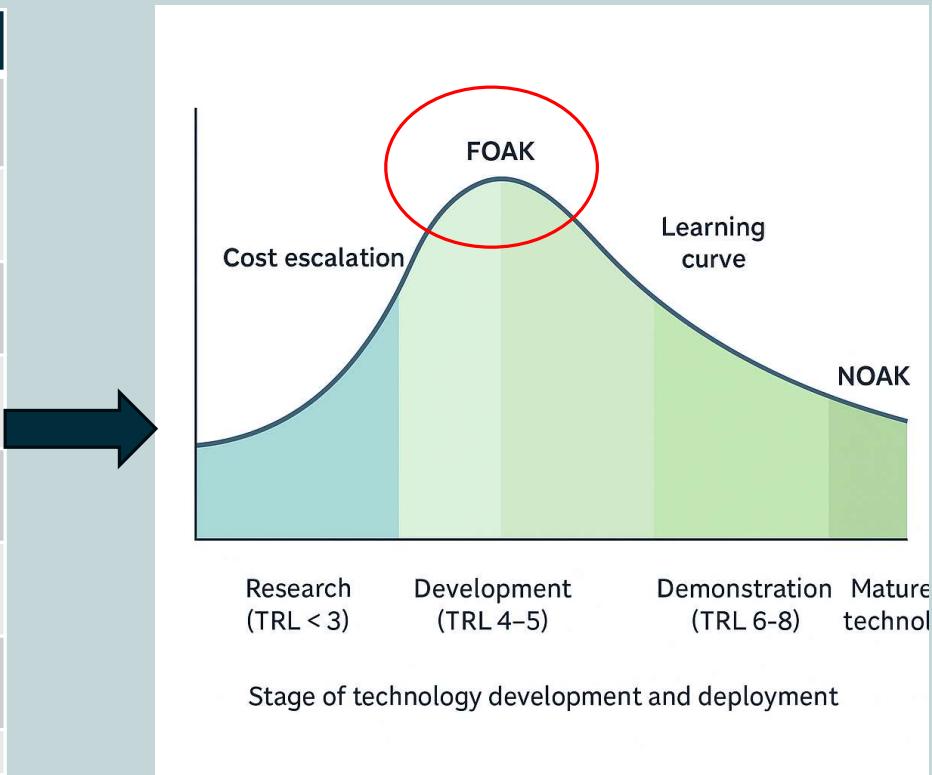


Huidige productie emissiearme H₂ wereldwijd → 0,8 Mtpa (voornamelijk fossiel + CCUS)
Geplande capaciteit in 2030 → 45 Mtpa, maar slechts fractie daarvan “bijna zeker”

Bron: TNO Vector

Diverse en aanzienlijke uitdagingen houden aan

Uitdagingen	Toelichting
Trage implementatie	Projecten komen langzamer van de grond dan gehoopt
Kostenreductie te traag	H2-productie blijft duur zonder schaalvoordelen
Regelgeving niet helder	Definities en kaders zijn nog in ontwikkeling
Geen geharmoniseerde certificering	Belemmering voor internationale handel
Tijdrovende vergunningen en subsidies	Lange doorlooptijd maakt projecten risicotoller
Vraag zwak / geen afnamecontracten	Producenten kunnen geen zekerheid krijgen
Infrastructuur ontbreekt	Nog geen netwerken voor transport en opslag
Te ambitieuze aannames	Verwachtingen blijken vaak niet haalbaar



Ondertussen groeit



als kool

Ambitie: oplossen van "kip-en-ei-probleem": ze bouwen de infrastructuur die transportbedrijven motiveren om over te stappen—en vice versa.

Resato's snelle groei komt o.a. voort uit:

1. Een **onderscheidende technologische oplossing**
waar de markt behoeft aan heeft (geïntegreerde compressie- en tankoplossingen voor hoge druk)
2. Precieze focus op **snelgroeende markten** (vrachtwagens, bussen)
3. **Financiële ruimte** voor opschaling en productie (€25m venture debt-faciliteit EIB, 1.000 tankstations voor 2030)
4. **Sterke partnerships** binnen Europa (Total Energies, Hypion, Qair, etc, 'See Hydrogen Mobility' Consortium)



En groeit de behoefte aan kennisdeling en skillsontwikkeling: snel en op schaal

Resato
HIGH PRESSURE TECHNOLOGY



| Resato Hydrogen Technology: Een spannend, gedurfde en duurzaam avontuur

Make
Hydrogen
Work



Nationaal
Kennisplatform

Regionale ecosystemen leren, innoveren en werken!

Hydrogen Valley Campus Europe: een waterstofecosysteem in wording



Make Hydrogen Work: Zet Waterstof aan met Skills!

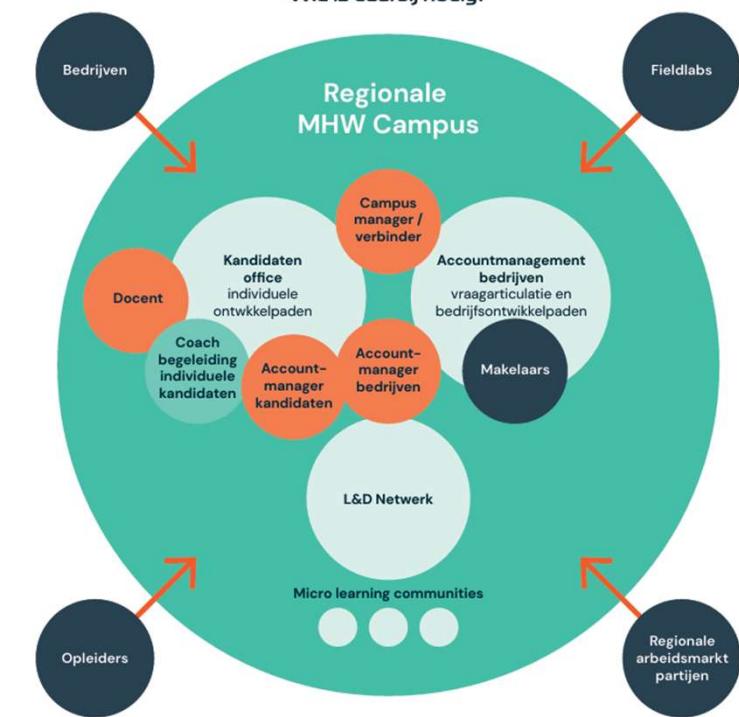


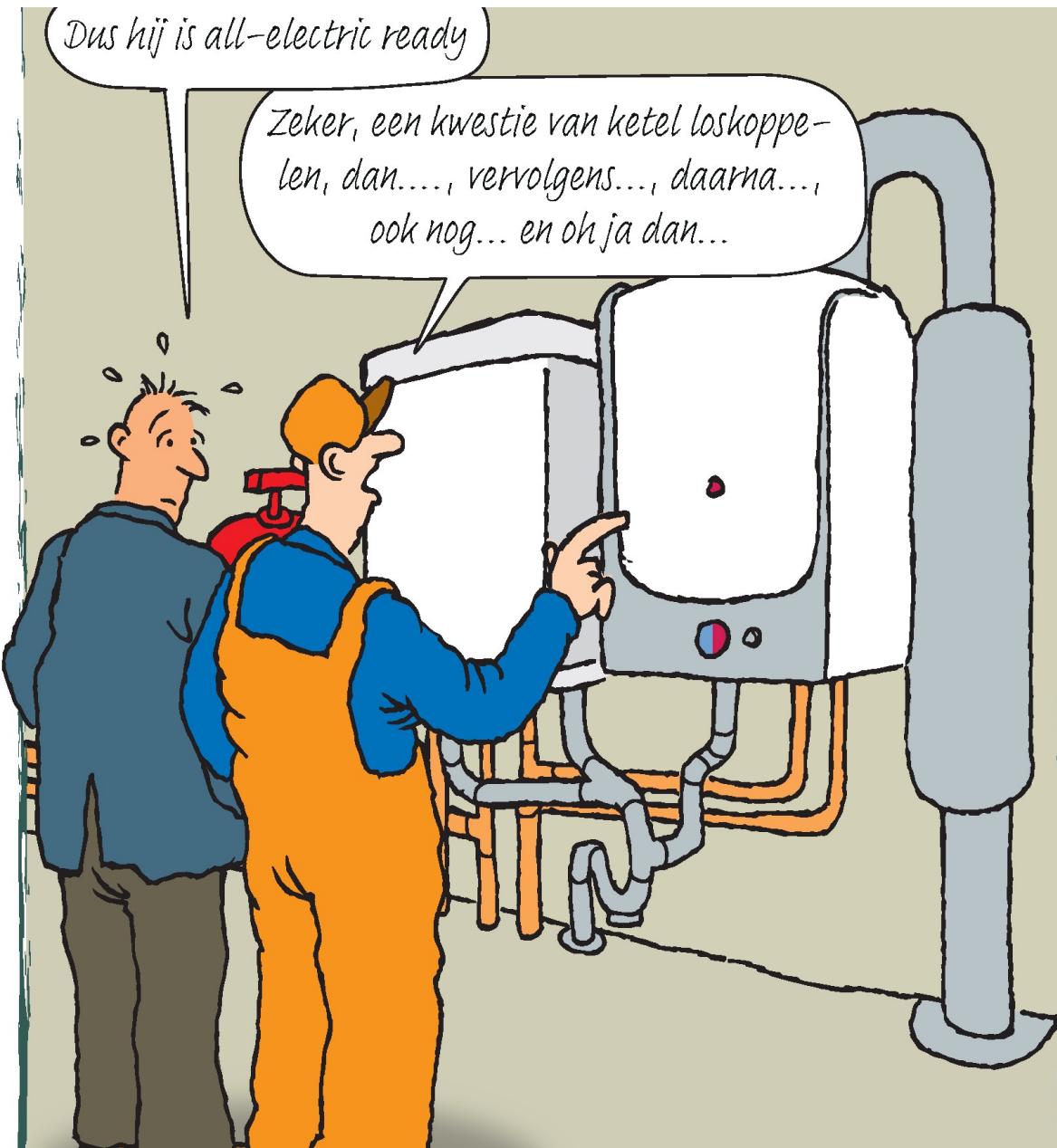
Make Hydrogen Work

Werkwijze toolbox

Februari 2025

Campus organisatie/rollen
Wie is daarbij nodig?





Marsha Wagner
Programmadirecteur Human Capital Agenda
24 juni 2025

**Bedankt voor jullie
aandacht!**

Hartelijk dank!

We nodigen je graag uit om na te praten met een drankje
en een hapje!

